



**FÉDÉRATION DU PERSONNEL DE SOUTIEN
DE L'ENSEIGNEMENT SUPÉRIEUR**

SOLIDARITY POLICY

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SOLIDARITY POLICY

GENERAL PRINCIPLES

1. The Fédération du personnel de soutien de l'enseignement supérieur (FPSES) offers support to social and community organizations which:
 - defend women who are experiencing problems related to violence;
 - defend workers who are engaged in struggles;
 - work to improve the living conditions of the poor;
 - work to defend human rights, union freedoms, peace and disarmament.
2. The Fédération may offer support to local, national or international struggles which are in line with its own goals and mission and those of the CSQ.
3. Any support offered must take into consideration the democratic nature of the struggle, i.e.:
 - the degree to which it is controlled by its members;
 - the importance of the methods available to the group engaged in the struggle.
4. The Fédération does not offer financial support to:
 - political parties or groups;
 - athletic or cultural organizations;
 - research organizations whose goal is to help people with health problems, except for social events in solidarity with a member.
5. The Executive Committee is both the advisory committee and administrator with respect to the application of the *Solidarity Policy*.

MEMBERSHIPS, AFFILIATIONS

The Executive Committee shall analyze and authorize which organizations it should join or affiliate with. Membership or affiliation fees shall be drawn from the solidarity budget.



TYPES OF AID

Aid may take the form of:

- monetary assistance;
- messages of support and solidarity;
- the circulation of petitions among the members.

In all cases, any expenses incurred shall be drawn from the solidarity budget.

LIST OF ORGANIZATIONS WHICH RECEIVE SUPPORT FROM THE FPSES

(this is not a complete list)

Alliance des intervenantes en milieu familial (ADIM)
Amnesty International
ATTAQ
Au bas de l'échelle
Centraide
Centre St-Pierre
Chic Resto Pop
Comité international de solidarité ouvrière (CISO)
Coalition solidarité santé
Collectif pour un Québec sans pauvreté
Comité Chômage Est de Montréal
Comité québécois pour la reconnaissance des droits des travailleurs haïtiens en République dominicaine (CQRDTHRD)
Egale Canada
Fondation pour l'aide aux travailleuses et aux travailleurs accidentés (FATA)
Fondation Dr Benoit Deshaies
Fondation Émergence
Fondation Léo-Cormier
Forum des gais et lesbiennes
Gazette des femmes
Herstreet foundation
L'Atelier des lettres
L'Aut'journal
La Maison d'Aurore
Mouvement d'éducation populaire et d'action communautaire du Québec (MEPACQ)
Mouvement contre le viol et l'inceste
OXFAM – Québec
Projet Québec-Guatemala
UNICEF Canada
Union des travailleurs et travailleuses accidenté-e-s de Montréal (UTAMM)

